

OFFICE OF POLICE AND CRIME COMMISSIONER FOR WEST YORKSHIRE

Record of decision made by/on behalf of the Police and Crime Commissioner

**Title/Subject:**

**ESTATES STAFF STAGE TWO TRANSFER**

**Summary and recommendations:**

The Stage 2 submission to the HO on 3/3/14 identified a need for further consideration of the Estates function before finalisation.

A review of Estates' service provision was commissioned to ensure the requirements of the PCC and CC could be accommodated in arrangements following Stage 2 implementation. This review, undertaken on behalf of the OPCC, sought to provide a professional assessment and advice on the specific requirements of specialist support. These considerations have now been completed with a recommendation of change of employer.

The outcome of the appraisal undertaken on the options identified in the review was to recommend (option 1B):

"All Estates staff transfer from the employment of the PCC to the employment of the Chief Constable and continue to work under the direction and control of the Chief Constable. The arrangements would be governed by a Memorandum of Understanding (MoU) setting out the services the PCC will receive and the decision making process, approach to consultation and core principles."

**Recommendation:** That the transfer of Estates staff employees is approved for implementation.

**Police and Crime Commissioner/Deputy decision\***

**Agreed.**

**Signature:**



**Title: Police and Crime Commissioner for West Yorkshire**

**Date: 31 January 2015.**