

Thank you for your request for information under the Freedom of Information Act. Your request was received on 17 April 2019 and you asked for:

- 1) The job title for every post in your office. Please include any joint posts. If you have appointed a Deputy Commissioner, please include that.
- 2) The salary, or if that is unavailable, the pay band, for each of the offices in 1.

In response, some of the information that you have requested is already available to members of the public via the Office of the Police and Crime Commissioner for West Yorkshire (WYOPCC)'s website. I am therefore attaching links to the relevant pages:

1. The job title for every post holder in the office can be found here [https://www.westyorkshire-pcc.gov.uk/media/141585/opcc\\_organisational\\_structure\\_040718.pdf](https://www.westyorkshire-pcc.gov.uk/media/141585/opcc_organisational_structure_040718.pdf)
2. The salary of the senior employees is published in the OPCC's Annual Statement of account and the 2017/18 statement is available here [https://www.westyorkshire-pcc.gov.uk/media/143288/201718\\_pcc\\_audited\\_accounts.pdf](https://www.westyorkshire-pcc.gov.uk/media/143288/201718_pcc_audited_accounts.pdf). (Page 62 is relevant to your request.) The 2018/19 statement will be published later in the year.

In terms of the salaries for each of the pay bands, we have a number of part-time positions. Please could you confirm whether you require confirmation of the salary banding for the Full Time Equivalent (FTE) for those positions, or whether you require the pro-rata salary for each position.

As well as the staff working within the WYOPCC, there are a further 3 teams that are distinct from the WYOPCC for whom the Police and Crime Commissioner (PCC) has responsibility: VIPER (Video Identification Parades Electronic Recording), PNLD (Police National Legal Database) and the Audit and Assurance Team. Please could you also confirm whether you require these teams including in the response to your Freedom of Information request.