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Office of the
**Police & Crime
Commissioner**
West Yorkshire

My Reference: OPCC/MBW/JAD

Your Reference:

26 April 2018

The Rt Hon Amber Rudd MP
Home Secretary
Home Office
2 Marsham Street
London
SW1P 4DP

Dear Home Secretary

Response to HMICFRS Police Efficiency Inspection of West Yorkshire Police, 2017

I am writing to you in response to HMIC's PEEL Efficiency report released in November 2017. I was pleased to see that once again the police service in West Yorkshire was graded as GOOD by HMICFRS. I was particularly pleased that HMICFRS noted good progress in areas such as understanding demand, development of more efficient processes and recruitment of new police officers.

As you are aware, the police service nationally has faced a number of financial challenges over the past few years which has made the need for greater efficiency even more challenging. With my support the Chief Constable (Dee Collins), has worked really hard to review existing processes and embed newer efficient ones through an extensive 'Programme of Change' within West Yorkshire. HMICFRS commended this work within the inspection report and also noted the comprehensive strategic planning framework which is centred on recognising demand. Whilst the progress made is positive, HMICFRS has identified the need to conduct a leadership skills audit to allow for better understanding of its leadership capacity and capability. This is an area that I and the Chief Constable will be focusing on going forward; we must better understand the capability and capacity of all our workforce and I feel it is crucial to promote a culture of strong leadership throughout all ranks and roles within West Yorkshire Police. I will monitor the progress made by the Chief Officer Team closely and will request updates from the Chief Constable to ensure that this review is undertaken and the findings acted upon.

HMICFRS also considered West Yorkshire Police to be good at understanding the demand on its services, utilising resources, and planning for the future. I am pleased to see that the efforts to better understand newer and emerging crime which is less likely to be reported such as modern slavery, child sexual exploitation, abusive images and so-called honour based abuse. The crimes being committed in our communities are constantly changing and

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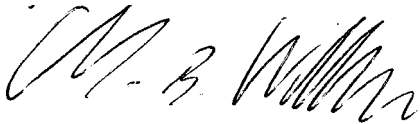
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evolving in complexity, it is vital that the police service locally and nationally, with the support from the Home Office, HMICFRS and the College of Policing, concentrates on adapting to these changing demands in order to keep people safe and feeling safe.

I hope this response provides you with the necessary reassurance.

Yours sincerely



Mark Burns-Williamson
Police and Crime Commissioner for West Yorkshire

Copied to:

Chief Constable Dee Collins – West Yorkshire Police
Rt Hon Nick Hurd MP – Minister of State for Policing and the Fire Service