RECORDED COMPLAINT/CONDUCT MATTERS RELATING TO THE CHIEF CONSTABLE 2019

Conduct/Complaint	Status	Remarks	Outcome
No-one in West Yorkshire Police, including the Chief Constable, has done anything to investigate a report made to them about intimidation, except to destroy the evidence Specifically: • the actions of the Chief Constable in communicating the offence to others to be incompetent behaviour; • the Chief Constable has over-ridden standard procedure and has been more concerned regarding her reputation than addressing the intimidation against herself; • the Chief Constable owes the complainant a duty of care by listening to the crime and agreeing to do something about it, but then allowing the matter to be dropped or handled so slowly that it is as good as dropped; and • the officer who formally requested the card be destroyed as evidence may have been acting on instruction from the Chief Constable.	Finalised	On the spot local resolution. Reg 6(2) Police (Complaints and Misconduct) Regs 2012.	IOPC appeal not upheld. No further action.
The Chief Constable wrote in a text message that it was her intention to look into the matter and liaise directly with the complainant and that no further contact was made	Finalised	Local resolution in line with the Police Reform Act 2002.	
The Chief Constable has knowingly been complicit in an attempt by officers to conceal and not act on evidence of an attempt to pervert the course of justice.	Finalised	On the spot local resolution. Reg 6(2) Police (Complaints and Misconduct) Regs 2012.	IOPC appeal partially upheld. 2nd IOPC appeal not upheld. No further action.