



COMMUNITY OUTCOMES MEETING

Monday 23 May 2016

PRESENT

- Mark Burns-Williamson – West Yorkshire Police and Crime Commissioner (PCC)
- T/DCC John Robins
- ACC Mark Milsom

APOLOGIES

- T/CC Dee Collins

ALSO PRESENT

- Sharon Waugh, Engagement Manager
- Clare Briscoe, Engagement Officer
- Sgt Sally Shipley

Numbers denote items present for.

1. Notes of the previous meeting including matters arising

The notes of the meeting held on 1 March 2016 were confirmed as a correct record. All other items were all completed or ongoing.

2. Urgent Items

There were none.

3. Police and Crime Commissioner Announcements

The PCC stated that he was pleased with the outcome of his re-election. West Yorkshire had 35% of voters which was one of the highest turnouts in the country, he added that he looked forward to continued work with West Yorkshire.

One of his first tasks was to launch a new survey 'Your Priorities, Your Plan' which sought the views of the public in setting the priorities for the Police & Crime Plan, which sets out strategic direction for the next 5 years 2016-21. Further work to engage with partners and the public was also underway.

4. Hate Crime

T/DCC John Robins introduced the Quarterly report which addressed the statistics and definitions of hate crimes/incidents. The report also highlighted the ongoing work and developments over the last 6 months.

In 2015/16 there were 4,703 hate incidents reported to the police and 3,656 hate crimes reported. T/DCC explained that the report showed an increase of 70% of hate crimes recorded in 2015/16. The vast majority of hate incidents related to race, and accounted for 80% of all hate incidents recorded. A total of 3,053 race hate crimes were recorded in 2015/16. With an increase in reporting and investigating there was a more positive outcome. The report highlighted recorded crime and incidents across all the recorded hate crime strands.

T/DCC also spoke about the joint PCC and West Yorkshire Police hate crime campaign which had also focused on 'themed months' such as Gender Identity, Disability, Faith, Sexual Orientation and Race. A web chat had also taken place hosted by the PCC and T/ACC Angela Williams to answer questions from the public relating to hate crime. All Police districts were also in the process of establishing a separate Youth Hate Crime Scrutiny Panel aimed at 16-18 year olds in addition to the current panels who routinely scrutinise hate crime and stop and search interactions.

The PCC asked what analysis has been done to fully understand the increase in hate crime and what more can we do to reassure victims.

T/DCC advised that there has been a significant analysis of data with a 4 to 5% increase in crime it was felt that this was due to an increase in confidence in reporting to West Yorkshire Police. The PCC asked what more can be done to make sure that all Police colleagues fully understand the impact of hate crime. T/DCC said the focus was on neighbourhood policing, developing ward manager roles and using the problem solving approach to tackle hate crime. Protective services and safeguarding teams also had internal and external campaigns to differentiate and raise awareness of the different strands.

The PCC noted that the satisfaction rate for victims of hate crime was 84.6% and asked if this related to all hate crime or race hate only. T/DCC advised that the majority was race hate crime but that following changes to the agreed indicator future satisfaction rates would reflect all hate crime. The PCC asked about the percentage of victims refusing support, was the figure known and had work being undertaken to understand the reasons for this. T/DCC stated that 1 in 10 race hate crimes were 'finalised', 377 victims had said they did not want support, this was their personal choice.

In relation to Faith Hate crime the PCC asked if anything specific was being done to support wider communities given the increase in victims who defined their ethnicity as Asian. T/DCC explained that more work was being done in the 5 districts and that officers continued to work with local charities, volunteer organisations and third sector organisations. West Yorkshire Police also promoted and encouraged hate crime reports through third party reporting centres.

The PCC asked what was being done to protect vulnerable and/or disabled people against acquisitive crime. T/DCC explained that PCSO, Ward Managers and the neighbourhood policing teams are raising awareness around disability hate crime and using a specific targeted approach on individuals. The PCC asked why over a third of outcomes in disability hate crime identified evidential difficulties prohibited a charge. T/DCC explained that the main issues were the lack of

collaborative evidence, he added that it often become a word on word crime and the victim's ability to articulate what had happened. West Yorkshire Police did however have specialised officers to support victims of this type of crime.

The PCC enquired about the number of outcomes recorded along with the number of crimes recorded, he asked what the result of those crimes recorded that did not get an outcome recorded. T/DCC explained that all crimes receive an outcome but that some were yet to be finalised.

5. Stop and Search

T/DCC introduced the quarterly report statistics on Stop and Search outlining the use of stop and search and the various stop and search powers in relation to gender, age and ethnicity, and the number and type of positive outcomes for the searched carried out.

T/DCC explained that over 15,500 stop searched have been undertaken in the last 12 months. The data continued to reflect a downward trend in the use of stop and search powers. Most searches were undertaken under Section 23 of the Misuse of Drugs Act 1971. While 44 % were for stolen property and firearms and weapons.

People from a BME background were twice as likely to be searched for drugs, this was in line with the intelligence and offender profile. The proportion of stop searches resulting in a positive outcome in the past 12 months was 16.3% of which arrests accounted for 10.5%. This was an increase of 1.3% on the total positive outcomes over the last three quarters which suggested officers were taking a more targeted approach with their use of stop and search.

T/DCC gave an update on the Home Office' best use of the stop and search' scheme. There was continued scrutiny training and engagement. Body worn cameras would provide more benefit to the officers, the individuals and also the scrutiny panel. The PCC asked for more analysis of complaints for the next quarter. T/DCC stated that more background on the triggers would be provided in the next report but currently there has been 7 complaints, 5 locally resolved, 1 not upheld and 1 ongoing.

The PCC asked why there has been no ride-alongs in the Calderdale and Wakefield area. T/DCC explained that it was due to no one taking the opportunity and further said there was need for greater awareness and consultation to obtaining feedback from individuals who had been stopped and searched.

The PCC queried the difference in the number of stop and searches in areas such as Kirklees compared to Leeds. T/DCC explained that Leeds was a 24 hour City with a greater population travelling in to it. There was also a higher crime level in Leeds compared to the population.

Action:

- a) T/DCC John Robins to ensure feedback from the Ride Along Scheme to be included in the next Stop and Search Report.
- b) WYP to carry out some further analysis of the community triggers in the next report of how many complaints there have been over past 12 months to include demographics, percentage outcomes, and changes over time, if the data allows

6. Specials and Volunteers

ACC Mark Milsom introduced the specials and volunteers report. The report explained that West Yorkshire Police currently had 1,030 specials but they would like this figure to be 1,119. There had been a good steady uplift in recruitment over the last 18 months. Employer Supported Policing had been introduced in Bradford and had gathered momentum with large groups of skilled professional having applied to become Specials. This included 19 mental health workers at Lynfield Mount. West Yorkshire Police were looking to expand the Employer Supported Policing scheme in to the retail sector.

The PCC enquired about the future plans for Employer Supported Policing. ACC Milsom advised that a training centre was being developed at Keighley police station

The PCC asked if West Yorkshire Police were confident they could recruit 8 additional section officers and 50 section officers in the time frame required. ACC Milsom stated that they were keen to maintain a standard with recruiting more and developing more officers. The PCC also asked if there were any plans to maximize on the efficiencies mentioned regarding the Leeds weekend evening economies in other districts. ACC Milsom advised that all districts were to train up on public order and the Ops area were to get 2 full Police Support Units. Specials were also mobilised to go out to demonstrations and the football matches.

The PCC asked that given 72% of specials had under 2 years' service were West Yorkshire Police confident that there was sufficient appropriate consistent support in place. ACC Milsom said that a lot of support had been put in place. The specials hub which looked at recruitment was originally only temporary would be in place for a further 2 years.

ACC Milsom explained that West Yorkshire Police were looking to develop volunteer cadets programs, the neighborhood watch and the community speed watch. The PCC commented that Bradford was well represented in terms of neighborhood watch and was informed that there were currently 4,000 volunteers within West Yorkshire Police.

7. Future Agenda Items

- Offender Management
- Out of Court Disposals
- Human Trafficking
- Serious Acquisitive Crime

8. Any other business

None