

COMMUNITY OUTCOMES

SAFEGUARDING VULNERABLE PEOPLE

2 May 2017

SUBJECT: Human Trafficking and Modern Slavery

Joint Report of the Chief Officer Team and Office of the Police and Crime Commissioner

PURPOSE OF THE REPORT

1. This joint report outlines the Force's current position in relation to the policing of Human Trafficking and Modern Slavery and outlines the work being undertaken by the Police and Crime Commissioner (PCC) and West Yorkshire Police (WYP) to achieve the outcomes set out in the Police and Crime Plan.

RECOMMENDATION

2. That the Police and Crime Commissioner (PCC) uses this report to scrutinise Force performance in respect of Human Trafficking and Modern Slavery

POLICE AND CRIME PLAN

3. Human trafficking and modern day slavery is a significant threat both within West Yorkshire and nationally. Not only can it have a traumatic impact on its victims, but those involved in human trafficking often have links to other serious organised crime. West Yorkshire has already led the way nationally in tackling human trafficking and modern day slavery.

KEY INFORMATION

4. A report compiled early in 2015, by the Yorkshire and Humber Police Region, stated that of all crime types, the threat and risk posed by Modern Day Slavery is the greatest of all. Sexual exploitation (inclusive of Child Sexual Exploitation) is now the most prevalent form of Exploitation in West Yorkshire, followed by forced labour.

From the work completed to date, it is readily acknowledged that the identification and support of victims, the pursuit and prosecution of offenders requires a partnership response from within the police, local authorities, health and third sector organisations playing a key role. This report will highlight that acknowledgement and the work undertaken to date.

Although Modern Day Slavery and human trafficking is most commonly thought to be associated with people brought into the UK, those born here can also be at risk from Modern Day Slavery and trafficking especially in cases of child sexual exploitation. It is only relatively recently that some aspects of this abuse has been recognised as criminal offences. This has been strengthened through the Modern Slavery Act 2015.

Safer Communities Fund has awarded 5 organisations with a total of £22,629 of grant funding to support their projects which are tackling Human Trafficking and Modern Slavery.

PARTNERSHIP CONTRIBUTION

5. The first ever National Anti-Trafficking and Modern Slavery Network was launched by West Yorkshire's Police and Crime Commissioner (PCC), Mark Burns-Williamson, and the Anti-Slavery Commissioner, Kevin Hyland. The network, launched in January 2016 involves Police and Crime Commissioners signing up to an agreement to take a more strategic approach to tackle the issue by sharing best practice, assisting in the identification and conviction of perpetrators, and ensuring their Chief Constables are regularly held to account on the work they are doing in tackling the crime.

West Yorkshire Police and the West Yorkshire Police and Crime Commissioner joined partners from the public and private sectors to host a Modern Slavery summit in September 2016. Over 140 delegates from a cross section of businesses from the banking and recruitment sectors and representatives from academia attended the event.

PCC is Chair of National Anti-Trafficking and Modern Slavery Network which was launched in February 2016. This brings together PCCs and other stakeholders to provide a strategic meeting framework nationally to raise awareness of tackling human trafficking and modern slavery in all its forms.

PCC continued his work tackling human trafficking at the Association of Police and Crime Commissioners (APCC) and National Police Chiefs Council (NPCC) Partnership Summit in November 2016.



**Chief Officer Team
Briefing for PCC**

Title: Human Trafficking / Modern Day Slavery

CoT Sponsor: Assistant Chief Constable Russ Foster

Report Author: Detective Chief Inspector Warren Stevenson

Summary

The report outlines the current work being undertaken by West Yorkshire Police and the Police and Crime Commissioner to safeguard people from perpetrators of Modern Day Slavery (which includes Slavery, Servitude, Forced and Compulsory Labour and Human Trafficking) and achieve the outcomes as set out in the Police and Crime Plan.

Modern Day Slavery now is being driven by the Prime Minister's Task Force following the Prime Minister's speech on 31st July 2016 that started with "*These crimes must be stopped and the victims of modern slavery must go free. This is the great human rights issue of our time ...*"

West Yorkshire Police already had and continue to acknowledge that modern day slavery is a significant threat facing the Police in this Region.

Sexual exploitation (inclusive of Child Sexual Exploitation) remains the most prevalent form of Exploitation in West Yorkshire, closely followed by forced labour.

From the work completed to date, it is readily acknowledged that the identification and support of victims, the pursuit and prosecution of offenders requires a partnership response from within the Police, local authorities, Health and third sector organisations playing a key role. This report will highlight that acknowledgement and the work undertaken to date.

Although Modern Day Slavery is most commonly thought to be associated with people brought into the UK, those born here can be at risk from Modern Day Slavery particularly where there are links with child sexual exploitation. It is only relatively recently that these have been recognised as criminal offences. This has been strengthened through the Modern Slavery Act 2015.

REPORT DETAILS

1. Explanation of topic area and partners involved

The report outlines the current work being undertaken by West Yorkshire Police and the Police and Crime Commissioner to safeguard people from perpetrators of Modern Day Slavery (which includes Slavery, Servitude, Forced and Compulsory Labour and Human Trafficking) and achieve the outcomes as set out in the Police and Crime Plan.

Within West Yorkshire modern slavery has galvanised anti-trafficking work through the network supported by the Police and Crime Commissioner that now has representation from the following areas involved:

- Police
- Councils – Safeguarding (adults & children), social care, community safety partnership, public health
- Hope for Justice
- Wilberforce Institute for the Study of Slavery & Emancipation
- Communities Together (community project)
- Her Majesty Prison Service
- Probation
- Ashiana (Non-government organisations)
- Gangmasters Licensing Authority (GLA)
- NHS Foundation
- Hospitals Trust
- Housing
- City Health Care Partnership
- Rethink Mental Illness
- Environmental Health
- British Red Cross
- National Crime Agency
- Department of Work and Pensions (DWP)
- Her Majesty’s Revenue and Customs (HMRC)
- Fire Service

This network now attracts attendance from the Independent Anti-Slavery Commissioner's Office and Unseen the charity that provides the modern slavery helpline. This network provides a platform to inform each other of work ongoing, working across District boundaries to ensure provision of support to potential victims of trafficking, support each other in relation to educating and training staff.

During this period the National Referral Mechanism (NRM) pilot project has concluded and the results are awaited but it has become clear that the whole process, pre, post and during needs a complete review which is currently underway and West Yorkshire Police continue to play a strategic role with this especially with the collective views from partners that attend the network.

2. Overview of our current known offending and action being taken

Based on crimes recorded in 2016.

Within West Yorkshire there has been a significant, year on year, increase in the amount of recorded crime under Modern Day Slavery (MDS) Legislation which equates to 126%. It should be noted however that 21% of those offences are out of force offences, recorded on our systems as a result of changes to the national NRM crime recording processes. In terms of crimes recorded for offences that occurred within West Yorkshire there has been a year on year increase of 94% (from 84 crimes to 163 MDS crime occurring within West Yorkshire) 19% of the offences recorded were for offences that occurred prior to 2015.

CSEA generated the most MDS offences in 2016 with 37% of all offences being recorded relating to CSEA.

Aside from CSEA, Forced Labour remains the most predominant form of exploitation within the West Yorkshire area. Construction/Property Maintenance is the most predominant form of Forced Labour, Cannabis Cultivation and Car Wash work were the joint second exploitation types. The fourth most recorded form of exploitation is Restaurant/Take Away work, prior to 2016 there had been no reports of this form of exploitation in West Yorkshire. It should be noted that information with regards to work type is largely being unrecorded on crimes or NRM forms and there are therefore substantial intelligence gaps with regards to this information, which can lead to misconceptions or lost opportunities for targeted proactive operations. Most reported offences of Sexual Exploitation are from victims who have been forced or coerced into prostitution, victims who are willing to work as prostitutes, but are being exploited due to their pay and conditions and furthermore are frequently unwilling to raise complaints.

Victim Profile: 36% of victims come from the UK, the majority of those are victims of CSEA. 82% of all victims in West Yorkshire are from within the EEA. Victims of Forced Labour are most likely to be from Poland, Victims of Sexual Exploitation are most likely to be from Romanian. Non EEA victims within West Yorkshire are most frequently put to work in Cannabis Farms or in Domestic Servitude.

Excluding investigations into CSEA, there are currently 14 live Human Trafficking Operations and 81 live crimes within West Yorkshire. To date since Jan 2016 there have been 207 referrals into the NRM for victims within West Yorkshire, 100 directly from West Yorkshire Police, 107 from other law enforcement agencies or other first responders.

A recent investigation (Operation Nosemay) has seen a term of imprisonment for the first of the offenders convicted with European Arrest Warrants sought for the others that have returned to Poland. This case though has seen the first Modern Slavery Prevention Order, to ensure that we continue to work alongside a lifetime offender management programme to deter offenders from committing these crimes and protecting potential future victims.

3. National comparison or trends (can include HMIC inspections, internal reviews etc.)

Based on the National Crime Agencies (NCA) Intelligence Assessment dated 22/09/2016 there has been a national trend of an increase in the number of NRM referrals for PVoTs, this is mirrored by the number of referrals in West Yorkshire (albeit not by West Yorkshire Police as due to the NRM pilot other agencies have made referrals directly into the NRM not via WYP). It is believed that this is most likely not to be as a result of more offences occurring, but as a result of greater awareness and law enforcement activity.

Europol's Intelligence Assessment suggests that most offences of MSHT operating in the UK are of Eastern European origin. This is also a trend that is consistent with West Yorkshire Police flagged suspect data. Where nationality is recorded, 69% of suspects in West Yorkshire are from Eastern European countries.

Accordingly to Gangmasters Licensing Authorities (GLA) analysis on Forced Labour offenders finds that the majority of suspects are aged 26-35 and are of Latvian, Lithuanian, Polish, Romanian and Slovakian origin. The West Yorkshire suspect profile differs somewhat with the top 5 nationalities being; Czech Republic, United Kingdom, Slovakian, Polish and Hungarian. The peak age of suspects in West Yorkshire based on age at time of offending differs slightly to the national picture with years 30 – 39 having more suspects than 26-35. The overall peak age of offenders was 33 followed closely by 24.

The recruitment pattern as detailed in the NCA intelligence assessment of overseas victims primarily being targeted due to their poor socio-economic circumstances and being a promised a better life in the UK, is a trend reflected in the local intelligence picture regarding suspect recruitment methodology. It should however be noted that intelligence regarding recruitment is frequently not being recorded in crime records or on NRM referral forms.

Popular methods of initial contact with vulnerable individuals nationally include online adverts and direct contact in places such as homeless shelters or soup kitchens. Although many victims in West Yorkshire have detailed similar meeting points in particular on Facebook or in parks where the homeless or heavy drinkers are often known to frequent. More often (60% of WY victims) knew the recruiter directly or indirectly prior to the suggestion of going to the UK. The relationships can be that of acquaintance, to family member or spouse.

The HMIC inspection commented on the positive work of the West Yorkshire Anti-Trafficking Network following the HMIC PEEL effectiveness inspection 2016. The Force still awaits the report from the more recent HMIC inspection relating directly to Modern Slavery.

4. Future direction including partners

The national drive, as indicated, has seen a significant amount of money been directed towards modern slavery which has seen that a number of posts been created within the Regional umbrella to ensure consistency, co-ordination and understanding between all Forces. The key roles here are around a tactical co-ordinator and an analyst. These run in parallel with the National co-ordination of operations that will also coincide with focused operations at specific times.

West Yorkshire Police have invested in a dedicated partnership and training officer to ensure that continue to raise the awareness of modern slavery both internally but equally importantly with partners, NGO's and businesses. Last year saw the West Yorkshire Police host the business event that saw 150 delegates from businesses, banking sector and recruitment agencies come together to discuss, educate and work together to eradicate this crime.

In connection with this event West Yorkshire Police are now working with Joint Money Laundering Intelligence Team in developing algorithms, using profiles of both victims and suspects, to create intelligence that either leads to victim recovery and/or arrests of suspects. This work is building and will lead to a larger piece of work.

West Yorkshire Police are developing a database to be used Nationally to record data sets that will mean that there is consistency in reporting such as NRM data, save time in responding to data requests from the variety of people such as Government, HMIC, IASC and NCA, as well as the National Portfolio for Modern Slavery.

Further work is ongoing with academia around understanding the characteristics of offenders connected to modern slavery to inform prevent work whether in England or the host country and also in completing prevention and risk orders to ensure they have the maximum impact.

West Yorkshire Police are also working with Unseen (NGO for the Modern Slavery Helpline), private industry and academia looking at app that will work across a number of areas from helping first responders spot the signs and interact with potential victims of trafficking to providing a mechanism for such victims reach help. This app would be available on the handheld devices used by frontline staff that would also have different language options.

Working with the Independent Anti-Slavery Commissioner a training package for Senior Investigating Officers has been developed and the pilot will be delivered in West Yorkshire this April to ensure complete understanding by those leading serious and complex investigations.

An increase with regards intelligence is required as this continues to decline with a decrease of 28% in submissions during 2016.

The work of the team has included working with host countries at such events hosted by the UK Ambassador to Bulgaria which was attended by a number of representatives from Eastern European Countries with our officers delivering what we know and how our investigations need assistance of the host country to deliver a safe, supportive environment for victims to be protected.

STRATEGIC RISK IMPLICATIONS

Scored 3rd in the MoRiLE matrix – high harm, increasing trend, international impact and resource implications.

True scale and extent of the problem unknown, but offences continue to increase whilst intelligence continues to decrease.

Forced labour is the primary exploitation type (33%), followed by CSE (27%) and sexual exploitation (15%).

Offences likely to increase as people vulnerable to modern slavery flee conflict zone

EQUALITY, DIVERSITY AND HUMAN RIGHTS CONSIDERATIONS

It is vital that through increased partnership working all agencies offer the appropriate prevention and proactive initiatives and support to all individuals, across all strands, most notably age, gender, race, religion, disability and sexual orientation.

Human Rights Considerations

Modern Day Slavery (Human Trafficking) relates to article 3 of the Human Rights Act which states no one shall be subjected to torture or to inhuman or degrading treatment or punishment.

Modern Day Slavery (Human Trafficking) relates to article 4 of the Human Rights Act - Prohibition of slavery and forced labour.

Modern Day Slavery (Human Trafficking) relates to article 5 of the Human Rights Act - Right to liberty and security.

Modern Day Slavery (Human Trafficking) relates to article 8 of the Human Rights Act - Right to respect for private and family life.

SUPPORTING DOCUMENTATION

None



Police and Crime Commissioner Update: **Human Trafficking and Modern Slavery.** **Community Outcomes Meeting 2nd May 2017**

Introduction.

The West Yorkshire Police and Crime Commissioner (PCC) Mark Burns Williamson is fully committed to tackling the abhorrent abuse and exploitation that is human trafficking and modern slavery. He has demonstrated this commitment since first being elected as PCC in 2012 and this has continued since his re-election in 2016. Human trafficking and modern slavery are a key priority in the West Yorkshire Police and Crime Plan.

Human trafficking and modern slavery is a significant threat internationally, nationally and not least in our own local towns and cities and whether a source, transit or destination country for victims, every country in the world is affected by it. This has never been a more complex issue and of such a scale, however if we are to truly understand the nature and scale of this threat and respond effectively, law enforcement, statutory and non-statutory front line agencies and third sector organisations across the UK must contribute to building a clear intelligence picture to respond effectively and consistently.

Given that this criminality truly knows no borders Mark has led the fight both locally and nationally, providing funding and support to prevent harm and prosecute offenders whilst also establishing a number of partnership networks including the National Anti-Trafficking and Modern Slavery Network for all Police and Crime Commissioners which he chairs.

The PCC's appointed Safeguarding Adviser is supporting this work under the wider safeguarding remit to lead and deliver of on the PCC's strategy for a coordinated, cohesive and consistent response to safeguarding. The PCC has also seconded from Hope for Justice a dedicated human trafficking and modern slavery coordinator to provide a focus on these issues with partners locally and further afield.

Scale of the problem.

In 2016, the National Crime Agency indicated that 3,805 potential victims of modern slavery were referred in to the National Referral Mechanism (NRM), which is a 17% increase on 2015. Potential victims were reportedly from 108 different countries of origin but is believed to be a conservative estimate of the number of people who are held in slavery in the UK.

West Yorkshire Police have reported that in 2016, within West Yorkshire, 207 potential victims of human trafficking have been referred to the NRM. The significant increase in the number of referrals in West Yorkshire, a trend reflected in the national picture also, is believed to be due to an increase

in awareness of the issue to identify and recover more victims and prosecute offenders rather than an increase in offending behaviour.

However H.M. Government estimate the true number of victims of trafficking and slavery to be nearer 13,000 in the UK and this is thought to be a conservative estimate. Given the scale of this threat and the harm it causes to individuals and communities this report seeks to highlight the work being carried out in West Yorkshire and further afield to reduce this threat and harm.

West Yorkshire Anti-Trafficking and Modern Slavery Network. (WYATMSN).

Background.

- In 2014, through the West Yorkshire for Innovation (WYFI) team, PCC Mark Burns-Williamson secured £200,000 from the Ministry of Justice to set up a West Yorkshire Anti Trafficking and Modern Slavery Network.
- The network has been organised by Hope for Justice, with assistance from the Office of the Police & Crime Commissioner for West Yorkshire, in order to improve the coordination of the fight against human trafficking in the region.
- The network meets quarterly covers all five districts – Leeds, Bradford, Wakefield, Kirklees and Calderdale.
- It exists to provide a strategic meeting framework on behalf of the statutory, non-statutory and third sector organisations in West Yorkshire who contribute to tackling human trafficking and modern slavery in all its forms. The Network has a full and cohesive Terms of Reference.
- The network is attended by around 35 representatives from various organisations across West Yorkshire who work with or may come across victims of human trafficking.
- Organisations who attend include Hope for Justice, The Office of the PCC, West Yorkshire Police, The Salvation Army, GLA, DWP, NHS, The Home Office NRM, The Home Office Immigration, The Home Office Criminal Investigations, Migration Yorkshire, Palm Cove Society, Refugee Council, Leeds Food Aid Network, Well Women Wakefield, as well as representatives from each of the five council districts including Emergency Planning, Adult and Child Safeguarding Boards, Community Safety Partnerships, Private Sector Housing and the Fire Service.
- Main achievements of the network to date include:
 1. The attendance of Kevin Hyland, the UK's Anti-Slavery Commissioner, who was full of praise for the network.
 2. All 5 districts in West Yorkshire have established their own anti-trafficking strategy forums and have developed their own Modern Slavery Action Plans in line with the UK Government Modern Slavery Strategy '4P' structure. The forums meet regularly and provide updates at the West Yorkshire Network meetings.
 3. Network members contributed to a Home Office Consultation on transparency in supply chains, the outcome of this was that the Modern Slavery Act now requires any business with a turnover of over £36million to publish an annual report stating what they do to identify and prevent slavery in their supply chains.
 5. The National Referral Mechanism Pilot was trialled in West Yorkshire and Slavery Safeguarding Leads have been trained within the Police and Local Authorities. This has increased victim identification and referrals into NRM across the region.

6. By the end of April 2015, approximately 3500 front line workers in West Yorkshire (including police, local authority staff, NGO staff and NHS staff) were trained by Hope for Justice, in spotting the signs of human trafficking and how to deal with potential cases of human trafficking. This was funded with the initial funds secured to set up the network.

7. In September 2015, the network held a workshop event to proactively work with partner agencies around prevent and problem solving strategies. The event involved running through a hypothetical large scale case of modern slavery with the aim of developing an effective multi-agency response.

8. To further strengthen cross sector partnerships, the West Yorkshire Network, West Yorkshire Police Human Trafficking Team and partner agencies held the first ever event to raise awareness of modern day slavery for the national banking, recruitment and industry sectors. The event included a workshop for delegates to develop strategies to spot the signs and combat modern slavery in their industry.

9. Development of the National Anti-Trafficking and Modern Slavery Network for Police and Crime Commissioners, launched in January 2016.

10. West Yorkshire Network stakeholders were invited to consultation with the Office of the Independent Anti-Slavery Commissioner following Kevin Hyland's letter to Sarah Newton MP, regarding the National Referral Mechanism. The outcomes of this consultation will be fed back directly to the Home Office and form part of their decision making around the delivery of a new National Referral Mechanism.

Current position and work going forward.

- Latest meeting held 28th February 2017. There were updates from the Office of the Independent Anti-Slavery Commissioner (IASC) and Justine Currell from Unseen regarding the Modern Slavery Helpline.
- Discussions were had around the steady decline in intelligence and potential reasons for this including training, awareness raising and issues around the Data Protection Act. It was agreed an expert in DPA will be included on the agenda for the next meeting.
- WYP Human Trafficking Team have circulated the Government flowchart for DPA to WYP District SPOCs and HT Intel Analysts.
- Other proposed guests for the next meeting include Elaine Mitchel-Hill from Marshalls. They have now agreed to present at the next meeting in May.
- The homelessness report from The Passage was presented and there is work to do through the network in line with the recommendations made in the report. Perpetrators are targeting the homeless and vulnerable, and those who exit the National Referral Mechanism are at risk of becoming homeless.
- Following the meeting, the Office of the IASC met with West Yorkshire stakeholders to consult with them regarding the NRM. This was as a result of the letter sent to Sarah Newton MP from Kevin Hyland about the requirement of radical reform to the NRM.
- Dr Alison Gardner from the University of Nottingham is working on a collaborative project with the Office of the IASC to map existing modern slavery partnerships and has been in contact with the WYATMSN to discuss this research. Our input has been requested and given and questionnaires have now been sent to the regional SPOCs for completion.

- Methodology for WY Modern Slavery Business Event has been shared with OIASC. Kevin Hyland is meeting with 9 Chief Constables to promote this event and encourage they develop a similar event in their force areas.
- A proposal to utilise the UK Modern Slavery Helpline as a means to address and close the gaps in intelligence submissions in West Yorkshire has been sent to the Police and Crime Commissioner, Mark Burns-Williamson for his consideration and approval.
- The NRM pilot concluded in March 2017 and the findings are now in a period of review with the Home Office. The findings will inform the roll out of the new system in due course.

National Anti-Trafficking and Modern Slavery Network. (NATMSN).

Background.

- In January 2016, the Police and Crime Commissioner for West Yorkshire, Mark Burns-Williamson launched the National Anti-Trafficking and Modern Slavery Network with the support of the Anti-Slavery Commissioner Kevin Hyland, the Association of Police and Crime Commissioner's and the National Police Chiefs' Council.
 - The network was established to provide a strategic meeting framework for Police and Crime Commissioner's in England and Wales to specifically focus on human trafficking and modern slavery issues and enable them to hold their forces to account more effectively on their response to modern slavery crime.
 - The network has a full and comprehensive terms of reference.
 - Mark Burns-Williamson has encouraged PCC's to engage with the network and include human trafficking and modern slavery in their Police and Crime Plans. It is expected a significant number if not all will anti-slavery efforts in their plans as the recently elected and re-elected Commissioner's finalise their new policing plans to be published shortly.
 - Through the network, Mark Burns-Williamson can facilitate the development and identification of best practice, trends and patterns; encourage a victim focused approach and good practice in victim care; the development of intelligence and information sharing protocols between agencies and support the development of proactive strategies for the prevention of human trafficking and modern slavery.
 - The Independent Anti-Slavery Commissioner, National Police Chiefs' Council and Home Office Modern Slavery Unit provide the latest updates in their work to drive forward the national response and to discuss matters that arise with the PCC's.
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- The National Police Chiefs' Council presented to the network a proposal for a bid through the Police Transformation Fund to transform the police response to human trafficking and modern slavery. Mark Burns-Williamson endorsed the bid which was supported by the Police and Crime Commissioners who when consulted, drove forward the need to include a provision for victim advocacy. The bid was successful and on 18th October, the Home Secretary announced the £8.5 million investment to assist the police assess the threat of modern slavery crime and improve the operational response.
 - The Police Transformation Programme was launched on 1st April and will deliver a more robust, consistent and cohesive response by law enforcement and partnership networks. The West Yorkshire PCC is represented on the Strategic Oversight Board for this programme to support partnership involvement and ensure that this innovation has a maximum positive impact on all our communities, reducing harm and exploitation
 - Regional Anti-Trafficking and Modern Slavery Networks have presented and shared examples of good partnership working between statutory and non-statutory agencies and the PCC's to improve their response.

- Police forces have also shared with the network how they have improved their response to modern slavery crime by utilising an integrated multi-agency approach and working with the PCC with emphasis on victim care.

Current position and work going forward.

- Attendance at the network has increased 35% since the launch.
- So far, Police and Crime Commissioners have had input from:
 - The Human Trafficking Foundation
 - West Midlands Anti-Trafficking and Modern Slavery Network
 - West Yorkshire Business Event and methodology
 - Greater Manchester Police, Detective Chief Superintendent Russ Jackson
 - National Crime Agency, MSHTU Senior Manager Rod Lowson regarding intensified operational work
 - West Yorkshire Police DI Andy Leonard and the investigations of labour exploitation and links to the banking industry. Work with Joint Money Laundering Intelligence Taskforce.
- Updates have been provided to the PCC's regarding the Prime Minister Task Force, Gangmasters Licensing Authority expansion to the Gangmasters and Labour Abuse Authority, HMIC Inspection and the police response to the Modern Slavery Act and the Modern Slavery Innovation Fund.
- Next meeting will be held on 16th May in Birmingham. Mark Heath, Deputy Director of Business Change from the GLA will be attending and DCI Nick Dale from West Midlands Police.
- PCC's have been encouraged to include Modern Slavery and Human Trafficking in their plans. All PCC's newly or re-elected have until next month to publish their plans. We will be looking at all the plans after next month to collate information on which plans have Modern Slavery included in them and to what extent it is prioritised.
- Regular updates will be given to PCC's at the network of the development of the work ongoing through the Police Transformation Programme.
- Ongoing work with Local Government Authority (LGA) regarding the work of the Labour Market Enforcement. Kevin Hyland has suggested that Chief Constables should be targeting CEO's of large businesses in their force area regarding the crime they are causing in the area.
- At the most recent APCC/NPCC Summit, Mark Burns-Williamson has chaired a breakout session and raised awareness of the nature, scale and threat of Modern Slavery to prompt PCC's and Chief Constable's to take action.
- Mark Burns-Williamson has met with APCC Chief Executive Nazir Afzal to discuss the inclusion of Modern Slavery within the APCC portfolio, as a stand-alone priority area. The APCC have agreed to support the national network by providing a venue for the meeting and provided a SPOC to liaise with the coordinator of the network on any policy matters that arise.