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Office of the
**Police & Crime
Commissioner**
West Yorkshire

My Reference: OPCC/MBW/JAD

Your Reference:

15 January 2018

The Rt Hon Amber Rudd MP
Home Secretary
Home Office
2 Marsham Street
London
SW1P 4DP

Dear Home Secretary

HMICFRS PEEL Legitimacy (including Leadership) Assessment.

I am writing to you in response to the HMICFRS PEEL Legitimacy (including Leadership) assessment for West Yorkshire, which was released in December 2017.

Legitimacy of the police service as a whole is crucial for reducing crime, keeping people safe, and ensuring that the public can have confidence in their police. HMICFRS assessed West Yorkshire Police as GOOD overall and in each of the specific sub-sections. I am pleased that West Yorkshire Police has been able to maintain a GOOD grading and build on the good practice and momentum of previous years.

HMICFRS identified a number of examples of good practice within West Yorkshire Police, but I would particularly like to note the progress made since the 2016 inspection. As PCC, I feel that it is crucial that West Yorkshire Police is representative of the communities that it serves, with my support, the Chief Constable has put into place a comprehensive plan to recruit more individuals from underrepresented communities and demographics. We have made some great progress in this respect and I am pleased that HMICFRS have noted this. I would also like to mention the positive influence that the leaders of West Yorkshire Police have had on the culture of the organisation with regards to challenge and change. The Chief Constable has been instrumental in ensuring that the workforce not only has the opportunity to share their views and be heard, but is also confident to do so. I know that this has helped West Yorkshire Police as an organisation build resilience through challenging times and am pleased that HMICFRS recognised the notable improvements that have been made to this end.

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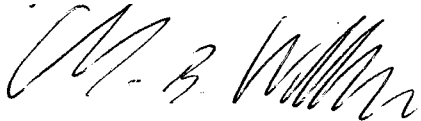
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HMICFRS did not identify any causes for concern and made no specific recommendations in the Legitimacy inspection report for 2017, which is encouraging. However we will not be complacent and will continue to work with the Chief Constable to ensure that West Yorkshire Police is a service that the public can have real confidence in.

Yours sincerely



Mark Burns-Williamson
Police and Crime Commissioner for West Yorkshire

Copied to:

Chief Constable Dee Collins – West Yorkshire Police