

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 1/21

Thank you for contacting the Office of the Police & Crime Commissioner with your request for information which was received by the Office of the Police & Crime Commissioner 5th January 2021. We have dealt with your request under the Freedom of Information Act.

You asked for access to the following information:

Could you please tell me how many members of staff working in the Police and Crime Commissioner's Office have one or more of the words equality, diversity, fairness inclusion, gender, LGBT or race in their job title?

The Information you are seeking to access can be found on the OPCC website and is therefore exempt from disclosure under Section 21 of the Freedom of Information Act which covers information accessible by other means. Please see the links below to the relevant pages of our website.

[West Yorkshire OPCC structure chart.](#)

The OPCC has a number of roles that work to support the Communities of West Yorkshire including Victims and Witnesses, Criminal Justice and Safeguarding all of which cover all protected characteristics. Our Equality Impact Assessments ensure that policies, practices and decision-making processes are fair and do not present barriers to participation or disadvantage any protected groups.

If you consider that your request for information has not been handled properly, you can ask for an internal review of our decision. I have attached a copy of our appeals policy which explains how to submit an appeal and who will consider it. You can also complain to the Information Commissioner's Office via their website <https://ico.org.uk/make-a-complaint/official-information-concerns-report/official-information-concern/> or by telephone on 0303 123 1113, although please note they would usually expect you to have gone through our internal review procedure before contacting them.